

PC.PA.SUS.001

SUSTAINABILITY POLICY

This Policy is intellectual property of the Port of Açu and cannot be disclosed to third parties without prior consent of the person responsible for the document.



1 - Objective:

This Sustainability Policy formalizes the PdA's commitments to the UN Sustainable Development Goals (SDGs) and the adoption and dissemination of the best environmental, social and governance (ESG) practices. It reflects the Company's ambition and commitment to sustainable development, recognizing that its business must create value for all stakeholders and have a positive socio-environmental impact.

2 - Application:

This Policy applies to Porto do Açu Operações S.A. and its subsidiaries.

In the case of companies in which Porto do Açu Operações S.A. has significant influence, such as joint ventures and companies in which the Company holds a minority interest, the content of this Policy must be brought to the attention of the business partner(s), allowing the incorporation of the recommended guidelines whenever possible.

Employees and managers who fail to comply with the established guidelines may be subject to disciplinary actions.

3 - References:

- Corporate Values
- Prumo's Sustainability Policy – PC.PRU.003
- Prumo's Diversity and Inclusion Policy – PC.PRU.004
- Prumo's Code of Conduct and Anti- Bribery
- UN 2030 Agenda for Sustainable Development
- Performance Standards, Guidelines and Social and Environmental Risk Management formalized by the Equator Principles, of the International Finance Corporation (IFC), World Bank
- Requirements of the Port Environmental Review System (PERS) for EcoPorts certification, issued by ECOSLC
- ISO 14001 - Environmental management systems
- ISO 45001 - Occupational health and safety management system

4 - Guidelines:

The company shall manage and develop the Port of Açu in an ethical, safe, and resilient manner, transforming the Port into a vector for investment attraction to Brazil and Northern Rio de Janeiro State. By taking this approach, the company aims to generate value for all stakeholders while also pursuing a positive impact on society and the region's ecosystems. It must adopt the industry's best practices, encouraging innovation and digitalization, seeking continuous improvement of environmental, social and governance (ESG) aspects with a particular emphasis on topics identified as material on a regular basis. The long-term sustainable growth of its businesses, must be pursued in accordance with the following the guidelines:

- i. Apply the best safety practices, seeking operational excellence and asset integrity management, providing a safe and resilient environment for the development of port activities;
- ii. Reinforce the “no harm to people” culture in its operations and with port users;
- iii. Promote synergies among port users for efficient risk management and emergency response, seeking to become a reference in the port industry;
- iv. Mitigate and respond to all information security risks through optimized security controls, ensuring a safe environment for the organization
- v. Ensure the legal compliance of its activities and a high-level of environmental performance, promoting the rational use of natural resources and proper management of environmental aspects and risks by maintenance of an e Environmental Management System;
- vi. Leverage the results of restoration and conservation activities of biodiversity and *restinga* ecosystems through RPPN Caruara Reserve, in addition to promoting environmental education, sustainable tourism and environmental services to the region
- vii. Promote the conservation of marine and coastal biodiversity through direct and indirect actions with the aim of achieving a net positive impact on biodiversity;
- viii. Assess climate change risks and opportunities, mitigating risks and implementing adaptation strategies to ensure the resilience of assets and port operations;
- ix. Promote the sustainable use of water resources, seeking the best use of water sources, prioritizing alternative sources, and contributing to the protection of aquifers;
- x. Become a driver of regional development and transformation, promoting joint efforts among stakeholders, inclusion and training of local workers, encouraging cooperativism and strengthening local chains;
- xi. Establish open, permanent and transparent dialogue with all stakeholders and maintain a clear agenda of Private Social Investment, generating opportunities and shared value;
- xii. Promote a safe and inclusive work environment, that respects human rights, reflects the diversity of the communities in which we operate, encourages innovation, well-being and personal development, in addition to promoting good practices throughout the port community and with business partners;
- xiii. Invest in attracting, developing and retaining talent, training and integrating ESG issues among employees, and promoting a responsible corporate culture and citizenship ;
- xiv. Contribute to the sustainable development of the port industry by participating in forums and by building strategic partnerships, using advocacy as a tool to generate positive socio-environmental impacts;
- xv. Amplify the Port’s competitiveness as a location for long-term sustainable business investments, focusing on Energy Transition, Sustainable Growth, Decarbonization and Innovation;
- xvi. Promote innovation as a vector for social, environmental and economic transformation, which is key to promoting sustainable development;
- xvii. Maintain a robust compliance agenda to support proper application of the Company’s values, committed to the highest standards of ethics and integrity

at the national and international level and in accordance with the precepts established by the Code of Conduct and Anti- Bribery and by the applicable Anti- Bribery Legislation;

- xviii. Ensure long-term value creation for the Company through equitable and transparent management, acting with corporate responsibility and accountability to its stakeholders, applying best corporate governance practices;
- xix. Ensure transparency and access to the Company's sustainability performance to all stakeholders;
- xx. Encourage the adoption of ESG practices and guidelines in this Policy by business partners, suppliers, customers and the port community at large.

Accountable: Director of Port Administration	Approver: Board of Administration
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Version	Description
01	Creation of Corporate Policy.
02	Document update without content change.
03	Document update based on the reviewed materiality assessment and 2050 ambitions